

T Bay Surf Club

Code of Conduct

For all associated with TBay Surf Club

T Bay Surf Club aims to create an environment that respects all people and positively celebrates their culture, nationality, religion, membership of an ethnic group, age, gender or sexual orientation.

We will not tolerate discrimination in any form.

We expect users of T Bay Surf Club to be respectful to each other and to all associated with T Bay Surf Club.

We will not tolerate verbal or physical abuse, bullying, sexual harassment or racism. Any reported incidents of such behaviour will be dealt with eg: in written warning, immediate expulsion. All violent incidents will be reported to An Garda Siochana.

If you feel you have been treated in way that is disrespectful or discriminatory by anyone associated with T Bay Surf Club please contact a committee member.



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Chairman,

T Bay Surf Club.